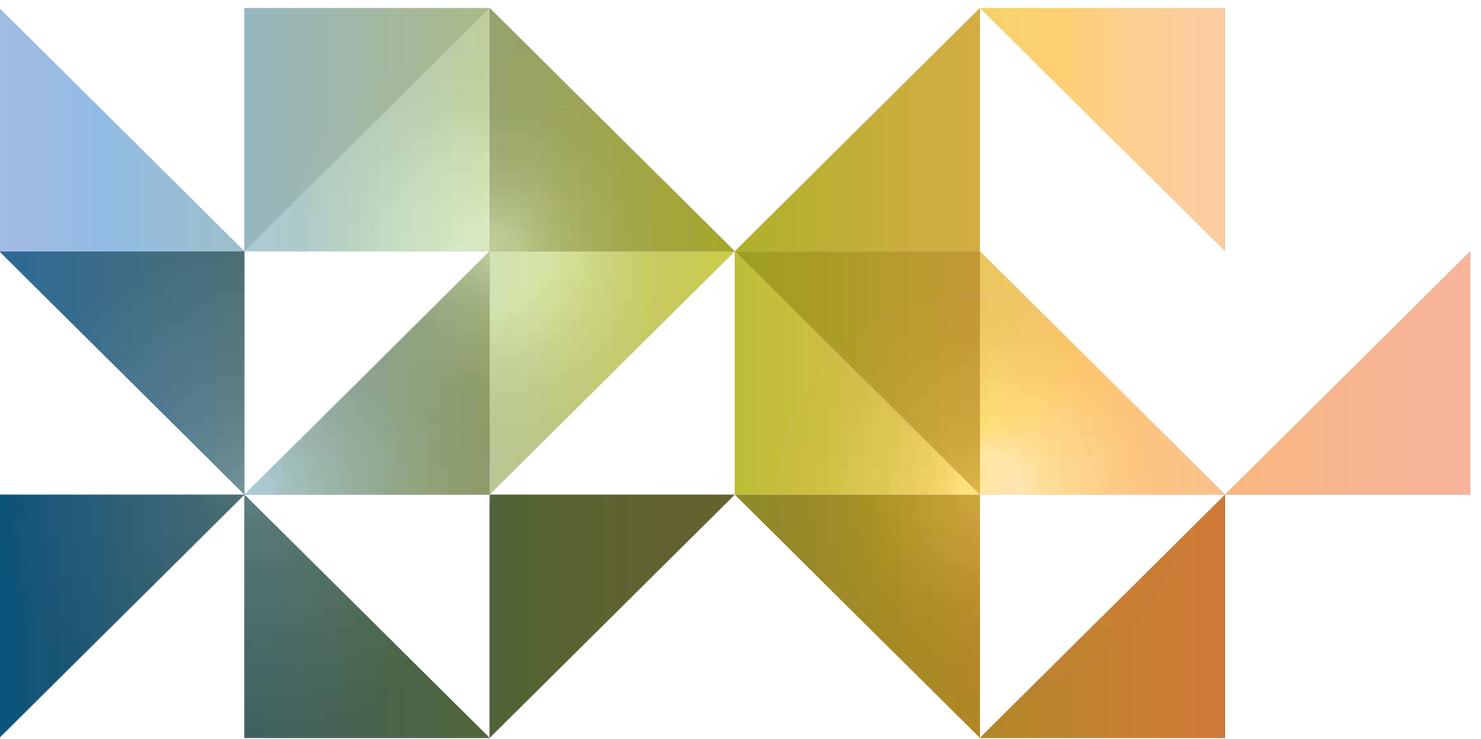


Assessment Tools



BA Appraise

A Knowledge Appraisal

Our BA Appraise, a knowledge appraisal tool, evaluates your employee's business analysis training needs. Understanding an individual's grasp of standard business analysis methods, tools and techniques will provide you with a clear picture of potential training needs and allow you to select the professional development programme that will both benefit your employees and yield the highest return on your training investment.

Helping you to maximise your learning investment

By measuring the existing knowledge and skill levels of an individual or team, learning investments can be readily targeted to employees' needs, and therefore can speed up the development of job-related competencies.

BAApraise® is a complete assessment tool that delivers the following:

Benefits of individual assessments:

- Measures existing knowledge levels as well as the knowledge areas of IIBA's A Guide to the Business Analysis Body of Knowledge® (BABOK® Guide) allowing training to be targeted
- Maximises the training investment
- Identifies the best performers and those in need of development
- Assigns projects more effectively throughout the workforce
- Provides essential information about employees' strengths and weaknesses
- Identifies the training requirements to improve capabilities

Our consultants can also provide recommendations and further insights based on analysis of the reports.

About BA Appraise

BA Appraise® measures individual business analysis knowledge gaps as well as departmental knowledge as a whole. The convenient, online assessment consists of 80 multiple choice questions covering 23 business analysis best practices, as identified by our subject matter experts. The assessment also covers the knowledge areas of the BABOK® Guide.

Key Features:

- 80 online multiple-choice questions, covering 23 business analysis best practices
- Assessment duration of 1.5hrs to complete
- Covers the knowledge areas of the BABOK® Guide
- Upon completion, assessment is scored and a report generated which highlights areas for improvement
- Compares the results against other professionals in the business analysis industry
- Prioritises group and individual learning needs based on the mappings to key business analysis topics

Group summary reports can also be sent to managers to assess learning needs at an organisational or departmental level.

Our expert consultants will help you translate the group summary report into a tailored learning programme for your organisation or department. Through consultation with our experts, additional mentorship or professional growth opportunities may also be identified.

The reports can also be used as a tool for determining which open enrolment classes will be the most suitable for individuals.

The BA Appraise® allows you to evaluate the needs of your team, and ensures your professional development training investment goes towards learning activities that you know your organisation needs.

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ESI International has formally integrated with IPS Learning, who partners with the Stanford Center for Professional Development (SCPD) to offer organisations the Stanford Advanced Project Management (SAPM) programme, to form TwentyEighty Strategy Execution.

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