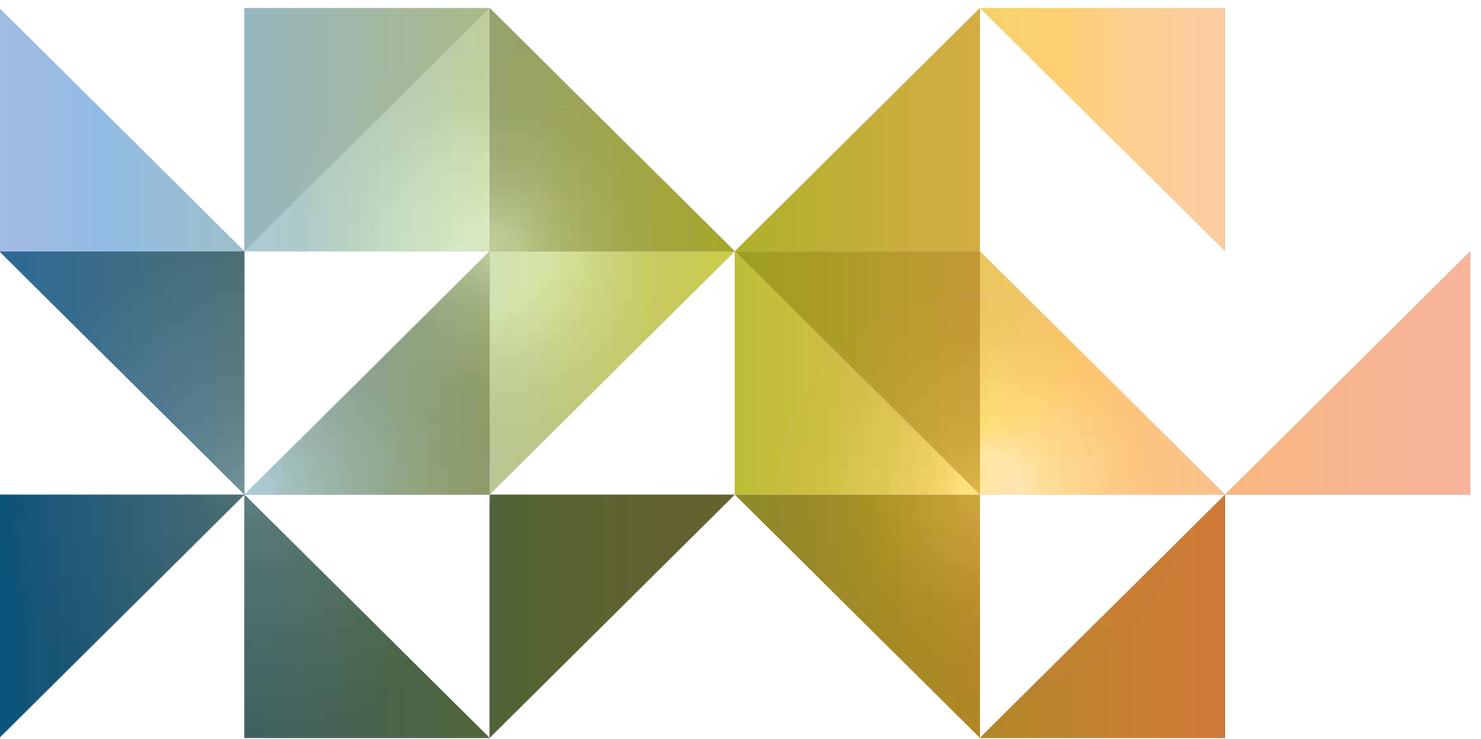


Assessment Tools



Introducing **PM**

Identify your team's project management knowledge and competencies

Every organisation is interested in maximising its employee's performance. The key element to meeting your organisational goals is to have a more efficient and effective project management staff.



So how do you achieve this?

The answer is simple: in order to get the most out of your employees, you must first know them.

The PM360™ is a project manager competency assessment tool that allows you to look at your employees' abilities from every angle.

Key benefits:

- Gather essential information about their strengths and weaknesses
- Identify and develop your best performers
- Assign projects throughout your staff more effectively
- Identify the training your staff need to improve their capabilities

Ultimately, this will lead to increased project successes and performance improvement throughout your organisation.

Measure competencies across six key areas

The PM360™ is an online assessment tool that allows your project management employees to be rated by their direct managers, current and former project sponsors and project team members.

The assessment culminates in a detailed and comprehensive report that will help you determine your employees' competency levels.

PM360™ focuses on six key competency areas:

- Organisation and industry acumen
- Process expertise
- Customer focus
- Team leadership
- Communication
- Personal effectiveness

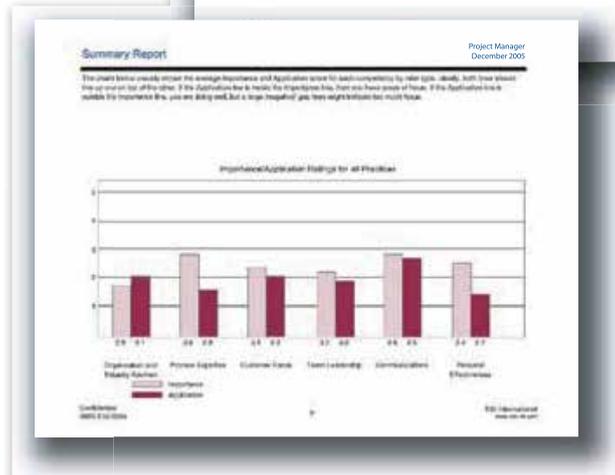
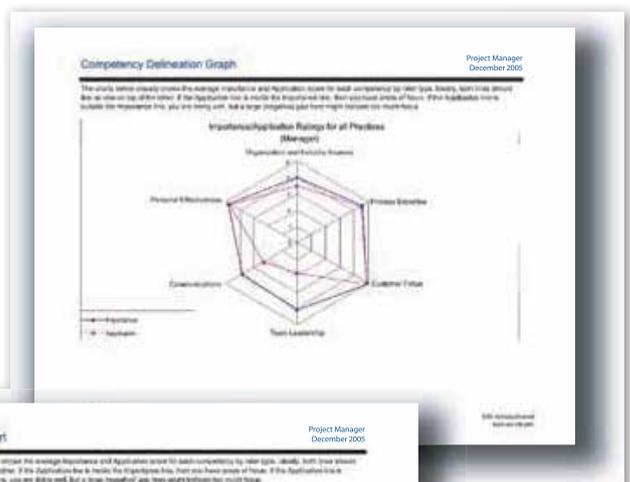
Key Features:

- Confidential survey of 40 targeted questions
- Assessment duration of 45 minutes to an hour to complete
- Results available within two weeks
- Measures the individual employee's ability to perform certain practices and the importance of those practices in relation to your organisation
- Gathers feedback from up to nine people at a time about one individual employee in order to give a complete 360 degree analysis
- Based on a profile of the ideal project manager (as developed by TwentyEighty over the last 30+ years)
- Upon survey completion, TwentyEighty will review the results in comparison to this ideal benchmark.
- Identifies the strengths and weaknesses and recommends a strategy for performance improvement
- Provides the insight you need to ensure your team members have the knowledge and skills necessary to meet organisational goals
- Allows you to collect information about individual and group performances and trends within your organisation

Improve your internal project management practices

When your employees take the PM360™ a second time, the report will include scores from the first assessment, providing a history and showing where improvement has occurred. With this knowledge at hand you can leverage existing strengths by identifying your highest performers and assigning the right project managers to the right projects.

With your best team members at work on your most critical projects, you will dramatically increase your chances of success and be able to promote and retain your key employees.



For more information about our products and services, please contact the local office:

Germany

www.strategyex.de
+49 (0)69 244 327 3795
info@strategyex.de

Sweden

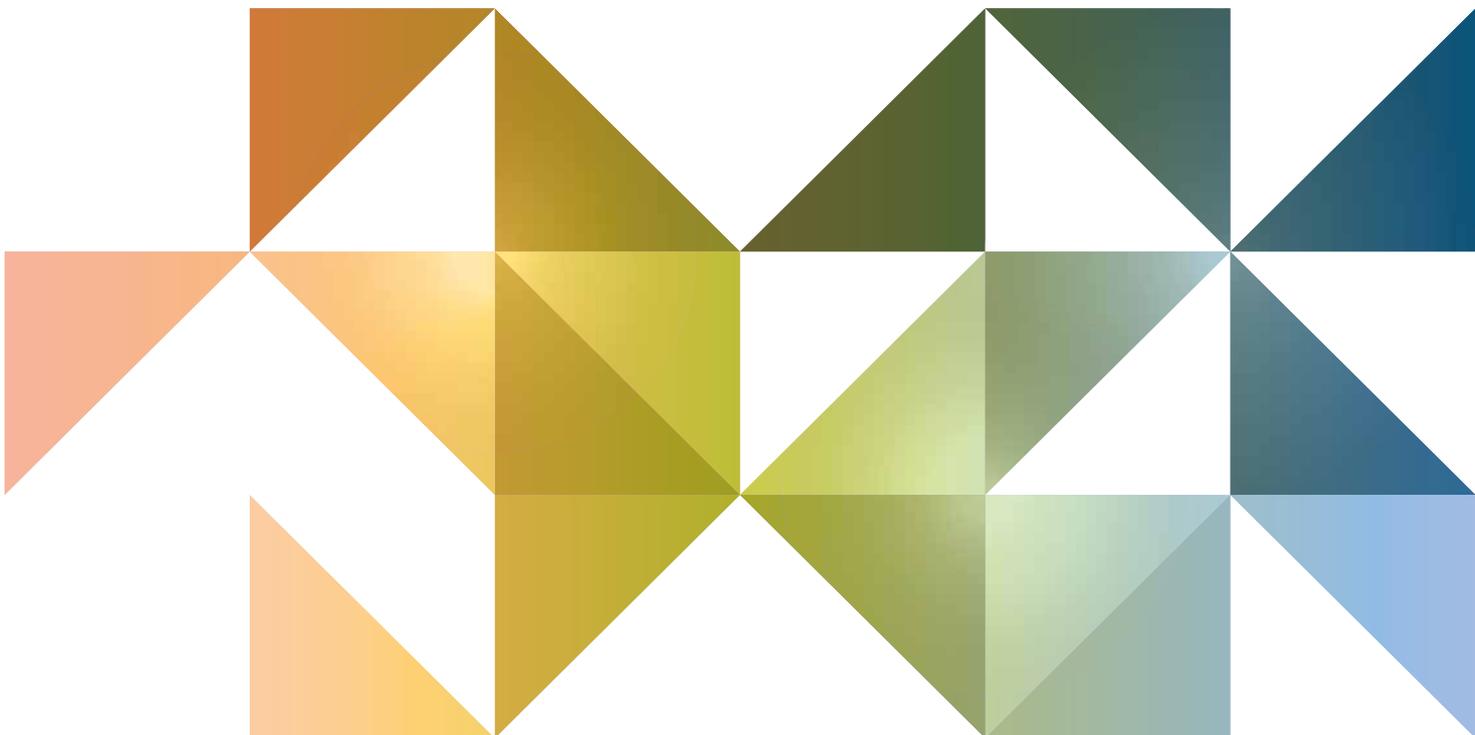
www.strategyex.se
+46(0)8 555 403 80
info@strategyex.se

United Arab Emirates

www.strategyex.ae
+971 (0) 4 311 6188
info@strategyex.ae

United Kingdom

www.strategyex.co.uk
+44 (0) 20 3743 2910
info@strategyex.co.uk



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