

**Press Release**  
**PM 360**

**ESI International Launches PM360: A PM Competency Assessment™ Designed to Help Organizations Assess Employee Knowledge and Skill Levels**

**(London, UK – 25<sup>th</sup> of September, 2007)** – ESI International, the leading provider of performance improvement programmes in project management, contract management, business analysis, business skills and sourcing management, today announced the launch of PM360: A PM Competency Assessment™.

PM360 is an online assessment tool that allows an organisation to have its project managers individually rated by their direct managers, current and former project sponsors, and project team members against a series of key competencies that ESI has deemed essential for successful project and programme managers. These competencies are based on ESI's more than 25 years of experience and research. The tool collects assessment information from individual participants and then produces reports that managers and executives can use to determine employee competency levels. Once results are tabulated, ESI representatives will work with clients to determine the next course of action.

“The first step to improving your employees’ performance is *knowing* your employees,” said John Elsey, president, ESI. “PM360 offers our clients a detailed look at exactly what each of their team members is doing well and what he or she can improve upon. By understanding employee strengths and weaknesses organisation wide, companies can launch targeted professional development programmes to improve skills and more effectively assign projects to their staff. ”

PM360 consists of a 40-question survey focusing on six key competency areas: Organisation and Industry Acumen, Process Expertise, Customer Focus, Team Leadership, Communication and Personal Effectiveness. The survey takes approximately 45 minutes to complete, and results will be ready within two weeks. PM360 can be taken more than once. When this occurs, final reports will include results from previous deliveries, which organisations can use to track performance improvement.

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**About ESI International**

ESI International ESI helps people around the world improve the way they manage their projects, contracts, requirements and vendors. Since 1981, ESI has been helping Fortune Global 1000

companies build talent and drive results. ESI's services include public classroom training in more than 75 cities worldwide, on-site training, e-training and consulting. With ESI's flexible approach to training, clients can create a unique, customised solution for their specific needs. To date, ESI Professional Development Programmes have benefited 900,000 professionals from 100 countries. For more information on ESI's performance improvement programmes, visit [www.esi-intl.co.uk](http://www.esi-intl.co.uk).